### \*\*\*Adopted\*\*\* AMENDMENT No. 1 PROPOSED TO

House Bill NO. 1598

# By Senator(s) Committee

# Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be		
6	necessary, is hereby appropriated out of any money in the State		
7	Treasury to the credit of the State Board of Cosmetology, for the		
8	purpose of defraying the expenses of the board for the fiscal year		
9	beginning July 1, 1999, and ending June 30, 2000		
10	\$ 823,668.00.		
11	SECTION 2. Of the funds approved for expenditure under the		
12	provisions of Section 1, not more than the amounts set forth below		
13	shall be expended for the respective major objects or purposes of		
14	expenditure:		
15	MAJOR OBJECTS OF EXPENDITURE:		
16	Personal Services:		
17	Salaries, Wages and Fringe Benefits \$ 414,572.00		
18	Travel and Subsistence 127,735.00		
19	Contractual Services		
20	Commodities		
21	Capital Outlay:		
22	Other Than Equipment 0.00		
23	Equipment		
24	Subsidies, Loans and Grants 0.00		
25	Total\$ 823,668.00		

SS08\HB1598A.J \*SS08\HB1598A.J\* PAGE 1 26 AUTHORIZED POSITIONS:

27	Permanent:	Full Time	14
28		Part Time	0
29	Time-Limited:	Full Time	0
30		Part Time	0

31 From the funds provided in the budget category "Personal 32 Services: Salaries, Wages and Fringe Benefits," funds may be 33 expended for the following purposes, in compliance with the 34 policies established by the State Personnel Board and any 35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan
37 shall be maintained within the constraints of the funds
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable 40 Compensation Plan, including realignment, to ensure that all 41 full-time employees with at least six (6) months of continuous 42 current service, as of June 30, 1999, receive an increase of One 43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to 44 adjust critical job classes up to an additional One Thousand 45 Dollars (\$1,000.00).

(c) If an employee is currently at or above the end 46 47 salary for his or her job classification, then the increase shall be built into the employee's base salary. To be eligible for any 48 increase authorized in this section, employees may not have a 49 50 current performance rating below "meets expectations" as of the effective date of the increase. Employees who subsequently 51 52 receive a performance rating of "meets expectations" or above during Fiscal Year 2000 shall receive the salary increase 53 54 effective the date of the rating.

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the

#### 99\SS08\HB1598A.J \*SS08/HB1598A.J\*

PAGE 2

59 agency's budget by the Mississippi Legislature.

60 Any transfers or escalations shall be made in accordance with 61 the terms, conditions and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

66 SECTION 3. If not needed for other purposes, the State 67 Treasurer shall invest any part of or all monies herein approved and any surplus funds of the State Board of Cosmetology for a 68 69 period of ninety (90) days or more at the highest rate of interest 70 obtainable and credit such to this respective fund. Monies shall 71 be invested by the Treasurer in any short-term bonds, notes or other direct obligations of the United States of America or the 72 73 State of Mississippi or any county or municipality of this state, 74 which county or municipal bonds have been approved by a reputable bond attorney or have been validated by a decree of the court, or 75 76 in savings accounts or certificates of deposit of a state or 77 national bank in the State of Mississippi, or in federally insured 78 savings and loan associations in the State of Mississippi; and in any event, the bonds, notes or obligations in which such funds are 79 80 invested shall mature or be redeemable prior to the time the funds so invested will be needed for the purposes herein provided. 81

SECTION 4. It is the intent of this legislation to provide the funds for the board to meet when necessary, but under no circumstances shall it meet more than sixty-two (62) days a year.

SECTION 5. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers, in the manner provided by law. SECTION 6. This act shall take effect and be in force from

#### 99\SS08\HB1598A.J \*SS08/HB1598A.J\*

PAGE 3

92 and after July 1, 1999.

## 99\SS08\HB1598A.J \*\$\$08/HB1598AJ\*

PAGE 4